

Certification by Merchant Banker, pursuant to regulation 12(6) of Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021

To,

The Board of Directors, Akiko Global Services Limited, 11th Floor, Off. No. 8/4-D, Vishwadeep Building, District Centre Janak Puri, New Delhi-110058

Subject: Merchant Banker Certificate under the Regulation 12 (6) of the SEBI (Share Based

Employees Benefits and Sweat Equity) Regulations, 2021 in relation to Akiko ESOP

2025 ("Plan") of Akiko Global Services Limited ("the Company")

Dear Sir/Madam,

In reference to the **Akiko ESOP 2025** of **Akiko Global Services Limited**, a SEBI Registered Merchant Banker, have been approached by the Company to certify that the Plan is in compliance with the Securities and Exchange Board of India (Share Based Employees Benefits and Sweat Equity) Regulations, 2021 ("SBEB & SE Regulations"), for the purpose of obtaining In-principal Approval from National Stock Exchange of India Limited ("Stock Exchange").

We, **Fast Track Finsec Private Limited** have examined the Plan, framed in accordance with the Companies Act, 2013 and Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulation, 2021. The plan was originally approved by the Shareholders of the Company on **26**th **February 2025**.

Based on our analysis and to the best of our knowledge and according to the verifications as considered necessary and explanations furnished to us by the Company and its Officers, we hereby certify that Plan conforms to the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulation, 2021 as applicable on the date of issuance of this certificate.

Under the Plan the maximum number of Equity Shares that may be issued and allotted pursuant to the exercise of options shall not be more than 3,00,000 (Three Lakh only) Equity Shares of Face Value of Rs. 10/- each.

Yours sincerely,

For & on behalf of Fast Track Finsec Private Limited (SEBI Reg No. INM000012500)

DELHI

Sakshi Director

DIN: 09763912

Date: March 10, 2025 Place: New Delhi